SteveC@aol.com, LenL@aol.com,8/28/95 9:04 AM,Job responsibilities

To: SteveC@aol.com, LenL@aol.com
From: brewster@wais.com (Brewster Kahle)

Subject: Job responsibilities

FYI: The following is my past correspondence with my bosses to confirm my job responsibilities. First Bill Dunn, then Barry Schuler, and now Mike Connors. I will resolve with Mike what responcibilities and resources are mine.

Thank you for being interested and helping.

-brewster

Note on 6/5/95

To: bdunn1@aol.com

From: brewster@wais.com (Brewster Kahle)

Subject: Summary of last week

bdunn1@aol.com

- 1. step out from running WAIS Inc real soon.
- 2. help david learn how to run WAIS Inc, but step out of this quickly.
- 3. talk to Mark Walsh about possibly helping with the Internet service as technical architect or something.
- 4. I will not be judged on how well WAIS Inc does in terms of profitability or services. I think this is linked to #1.
- 5. Get a broader view of what technical needs there are for AOL (in the browser, server, 3rd party technology, etc). Establish myself in a more evangelist or architect role.
 - 6. Take a broader view than search: learn about community and consumers.\
 - 7. Help AOL in as broad a way as possible!

[Bill replied that I was not to "abdicate", but in discussions I had not control, so I was to tell him of problems.]

August 7:

Barry,

As I understand it, this how we left it today. Please correct anything.

- * Weekly one-on-one's, scheduled for Monday 11AM's starting skipping next 2 weeks.
- * My Job responcibilities:

Manage WAISserver development and support.

Talk to Lydia on what of WAISserver might be useful to Navi*

Survey the assets of WAISserver (I would like to post this the usual suspects)

See if there is something in the GNN sphere that is interesting/useful.

(No WAIS Inc financial or operational responcibility)

* Current WAIS product people (people in the jeep):
Brewster

Deanna: Brewster's assistant and generally useful person.

Edy: Manager of engineering and support

Nick: Manager of Planning

Harry: Product development and support Will: Product development and support Dilip: Protocol development and support

Marion: Product releases
Tom Ajabi: Product support

Dia Cheney: Doc's, Marketing Comm, etc.

Harry and Will will drop to just part time of support. We need 2 more engineers.

- * Barry will get approval for my position of WAISserver Support and get back to me before the end of the week.
 - * Contact Ray Oglethorpe on possible support personnel in SF.

Enjoy your vacation.

-brewster

The "approval" of my leading WAIS tech and support did not go through (as I understand it), because I was told that lydia was responcible for it, so I then did not know if I was in charge or who I reported to if I was in charge.

Subj: Technology Strategy for Internet

Date: 95-08-24 09:25:37 EDT

From: MConnors

To: Appelman, DHKirk, DaveButler

To: wjh@navisoft.com,udi@ubique.co.il

CC: brewster@wais.com, DGang
CC: lisag@gnn.com, LynC2, Audrey
CC: BSchuler1, Leonsis, Steve C

CC: NaviSoft, Zgi, RayIIN, Korn, MSeriff

I have invited Brewster Kahle to coordinate a long-term technology strategy for the Internet. Each of you (as well as your counterparts in the Brand, GNN and Corporate Development) have views, projects and products underway which have important implications for AOL's long-term Internet involvement. Brewster will be contacting you over the next several weeks to get your views and input.

Mike